

## MEMBER CODE OF CONDUCT

### African Women's Movement

1. **Introduction:** Members of the African Women's Movement are expected to adhere to a high standard of professionalism and conduct. The following code of conduct outlines the expectations for behavior and responsibilities of all members of the organization.
2. **Respectful Communication:** All members of the organization are expected to communicate with one another in a respectful manner. Harassment, discrimination, or bullying of any kind will not be tolerated. Members should always strive to use language that is professional, clear, and courteous. Members should listen to others' ideas and be open to constructive criticism.
3. **Professionalism and Competence:** All members should demonstrate a high level of professionalism and competence in their work. This includes fulfilling responsibilities in a timely and efficient manner, showing up prepared and ready to work, and presenting themselves in a manner that is appropriate for their role.
4. **Ethical Behaviour:** Members of the organization are expected to behave in an ethical manner at all times. This includes maintaining confidentiality of all members and their information, avoiding conflicts of interest, and refraining from engaging in any activities that are illegal or unethical. Members should avoid gossip and negative talk.
5. **Collaboration and Teamwork:** Members should work collaboratively and demonstrate a willingness to contribute to the success of the organization as a whole. This includes sharing knowledge and resources, supporting fellow members, and working towards common goals. Members are encouraged to network with each other and to build meaningful relationships. Members are encouraged to share and celebrate their successes and the successes of other members in the organization. Acknowledge the hard work and dedication of your colleagues.
6. **Diversity and Inclusion:** The organization values diversity and inclusion and strives to create an environment that is welcoming and inclusive to all members. Members should treat others with respect and value the contributions of individuals from different backgrounds, cultures, and perspectives.
7. **Accountability:** All members are accountable for their actions and are expected to take responsibility for any mistakes or errors they may make. Members should be open to feedback and constructive criticism, and should always work to improve their performance.



8. **Compliance with Policies and Regulations:** Members of the organization are expected to comply with all relevant policies, laws, and regulations. This includes policies related to harassment, discrimination, confidentiality, and data protection, as well as all applicable laws and regulations.
9. **Repercussions for Violations:** Members who violate this code of conduct may be subject to disciplinary action, up to and including termination of membership. Violations of this code of conduct may also have legal repercussions.
10. **Conclusion:** By following this code of conduct, members of the organization can work together to create a professional, ethical, and inclusive environment that promotes the success and growth of all members.